

PIMA COUNTY COMMUNITY COLLEGE DISTRICT

A Study Session of the Pima County Community College District Governing Board was held on Monday, May 1, 2017 at 4:00 p.m. in the Community Board Room, C-105, at the District Office, 4905 E. Broadway Blvd., Tucson, AZ 85709-1005.

Persons in Attendance

Board Members:

Mark Hanna, Chair
Demion Clinco, Vice Chair/Secretary
Sylvia Lee
Meredith Hay
Luis Gonzales

Recording Secretary

Andrea Gauna

Administration

Lee Lambert, Chancellor

1. Call to Order
Mark Hanna called the meeting to order at 4:03 pm.
2. Meet and Confer

Representatives of ACES, AFSCME, PCCEA and Management each gave a presentation to the Board outlining the topics that were addressed during the Meet & Confer process.

Steve Mendoza, President presented on behalf of AFSCME. He outlined AFSCME's proposals which included updating and clarifying language, specifically to E4, E5, and E3. Mr. Mendoza reported on the new performance evaluation for non-exempt employees and a proposal for a salary increase. He noted that over the next year the group will work on a replacement policy for the suspended step progression policy.

Linda Cordier, President presented on behalf of ACES. She outlined ACES's proposals which included compensation, performance evaluations, vacancies, and staff instructors. Some additional work was done to clean up the language for the personnel policy in regards to the selection process, salary, performance evaluation and step progression policy.

Matej Boguszak, Vice-President and Kimlisa Duchicela Salazar, PCCEA member presented on behalf of PCCEA. Mr. Boguszak discussed the department chair reorganization and the issue of the faculty handbook not being included in the Faculty Personnel Policy Statement (FPPS). The group is working on this and hopes to get support from faculty and administration to come to some meeting point. Mr. Boguszak also discussed textbook costs. The group is encouraging faculty to consider free resources and have used a textbook committee to select a common textbook for some courses. Ms. Duchicela Salazar added that open educational resources have been considered. The group also discussed the campus enrichment fund, step progression, and salaries.

The meeting adjourned at 4:59 p.m.

Secretary

Date